

Indiana Department of Correction

Commissioner Edwin G. Buss



**Be
part
of the
team**



INDIANA DEPARTMENT OF CORRECTION
DIVISION OF YOUTH SERVICES



Making a difference and changing lives!



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2007 Juvenile to Adult Recidivism Report

1,543

- Releases in 2004;

81.6%

- Success;

18.4%

- Of the 1,543 releases, only 284 went on to commit adult crimes;

DYS Vision

Our vision is to positively impact the future of Indiana's delinquent youth to foster responsible citizenship.

DYS MISSION

Our mission is community protection, accountability, beliefs that foster responsible community living and competency development.

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Guiding Principles

- ▣ **Safe Environment/Protection from Harm:** Above all else, we will work collectively to ensure for the safety of all youth, employees and volunteers to foster growth and development in a safe and secure environment.
- ▣ **Do No Harm:** Services are provided in the least restrictive setting in a manner that does not cause harm or injustice.
- ▣ **Hope:** Services are provided to the youth in our care in a manner intended to instill hope. We believe that *hope* is critical in the positive development of youth.
- ▣ **Accountability:** Youth will make amends for their crimes by repaying or restoring losses to victims and the community.

Guiding Principles Cont.

- ▣ **Learning Organization:** We value the importance of life long learning for employees and the youth in our care.
- ▣ **Respect:** All interactions are based upon caring and thoughtful consideration for basic human rights and dignity.
- ▣ **Youth Development:** promote positive lifestyle changes and law abiding behaviors through youth participation in treatment programs, education, and job skill development.

Guiding Principles Cont.

- ▣ **Family and Community Involvement:** Working in partnership with families, counties, and other community agencies to build positive youth competencies.
- ▣ **Individualized Treatment:** Interventions will be provided based on the individual and collective strengths and needs of each youth and family.
- ▣ **Successful Outcomes:** All services provided are designed to facilitate positive growth and development of the youth.

Guiding Principles Cont.

- ▣ **Integrity:** We believe in maintaining the utmost integrity and strive to always meet the highest of ethical standards.
- ▣ **Workforce:** Build, maintain and empower a diverse, competent and professional workforce.
- ▣ **Quest for Excellence:** Our Standards of Care shall be continuously improved upon by evaluating the effectiveness and efficiency of the services provided to the youth in our care and to promote sound juvenile correctional techniques, best practices, and research.

ABC's of DYS

- ▣ Accountability
- ▣ Beliefs
- ▣ Commitment



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Balanced & Restorative Justice Model

- ▣ **OJJDP's Guide for Implementing the Balanced and Restorative Justice Model:**
- ▣ (<http://ojjdp.ncjrs.org/pubs/implementing/forword.html>)
- ▣ **Balanced and Restorative Justice Philosophy**
- ▣ The foundation of restorative juvenile justice practice is a coherent set of values and principles, a guiding vision, and an action-oriented mission.

Balanced & Restorative Justice Model

▣ The Balanced Approach Mission



Reduce the Violence/ Enhance the Safety

- ▣ Incident Monitoring and Mapping;
- ▣ Accountability;
 - Token Economy, points and incentives;
 - Be involved with Treatment Teams, feedback to unit staff;
- ▣ Competency Development;
- ▣ Community and Victim Restoration (Repair the harm caused);

Total Awareness

- ▣ Care;
- ▣ Provide Supervision;
- ▣ Enforce the Rules and be Consistent;
- ▣ Pay attention to all activity and don't be distracted;
- ▣ Defuse and De-escalate Situations;

CPR

CALM
PROFESSIONAL
RESPECTFUL



- **Our daily contact, attitudes and behaviors influence youth development.**

CARE TEAMS

CRISIS
AWARENESS
RESPONSE
EFFORT



Reduce the violence, de-escalate situations!

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